



Social Value Statement 2023

Introduction – Our Aims

Atom Medical Corporation UK Ltd (“Atom Medical UK”) are committed to delivering high quality products to the UK market and NHS customers to enable clinicians to care for the most vulnerable premature and newborn infants everyday. Corporate and Social Responsibility is important to our business ethos.

Atom Medical UK serves as a support office for our UK Distributor. Atom Medical UK is a subsidiary of Atom Medical Corporation Japan, a medical device manufacturer of equipment used for the care of newborn babies. Our company mission is “To save a tiny baby’s life.”

Atom Medical UK’s commitment is to support our distribution partner and their customers who care for the lives of newborn and premature infants. The support we offer is core to our business success.

Quality

Clinicians must be able to trust our products and the quality of those products at all times, this is a responsibility we must meet to the highest of quality standards in each phase of a products life cycle, Atom Medical UK is responsible for supporting the distributor with product advice, delivery of product and after care service, our focus must always be on customer satisfaction.

Production of Safe Products

We are committed to supporting our distributor by supplying products with the highest level of safety from the outset, meeting regulatory standards for the UK we use continuous development strategies to maintain required regulatory standards for medical products. We ensure our products are easy to use and intuitive in their design, we provide intensive training on all our products to our distributor ensuring correct and safe use in clinical practice and device maintenance and management.

Lifetime of Devices

Our products meet the regulatory safety requirements for the UK, the products must also be robust and built to be long lasting, in order to fulfil our customers’ expectations, even when our products may be used under extreme and tough conditions. Our mission is to



only use high quality materials and components that will help us to meet our customers' expectations. Products are tested to our internal high standards for regulatory management and quality assurance. Complaints from our distributor are handled quickly, using efficient processes.

Environment

We are working to improve our environmental impact and performance in the UK; our products are designed to be reliable and long lasting thereby reducing the impact on the environment.

Employees in our business

Our company mission "To save a tiny baby's life" is at the heart of what we do, therefore our employees are key to our business, we encourage our employees to share their ideas as they are pivotal to our success.

Occupational Health

The health, safety and well-being of our UK employees is important to our business. We make assessments of working conditions that cover all areas of our UK business, this includes travel warnings for any required business travel and for pandemic prevention.

Training and Development

We ensure that our UK employees are qualified for the role that they play in our company and that they can achieve success, we encourage and support ongoing training that relates to an employee's role as this facilitates both personal and professional growth.

Our employees have access to training on our products and our marketplace, this improves the knowledge and skill and allows our UK staff to support our distributor and their customers in a professional manner.

Diversity and Equal Opportunities in our business

Diversity is crucial to our UK business operation, and we actively support all, regardless of race, religion, disability, culture, gender or sexuality; each person in our business is equal.



Breaches of this statement

Any employee who breaches this policy may face disciplinary action, which could result in dismissal for misconduct or gross misconduct. Atom Medical UK may terminate their relationship with organisations or distribution partners working on our behalf if they are in breach this policy.

Our Distribution and Supply Chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business as we use minimal procurement directly through our UK office. Procurement is predominantly administration services.

Embedding the principles

We will continue to embed the principles through: Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking. Ensuring staff involved in procurement activity for Atom Medical Corporation UK Ltd are aware of and follow modern slavery procurement guidance on GOV.UK Adopting a zero-tolerance policy towards modern slavery.

This statement has been prepared by

Atom Medical Corporation UK Ltd.

For the financial year ending 30th September 2024

This statement will be reviewed and updated as required each year.

Signed By *Ichiro Matsubara*

Ichiro Matsubara, President of Atom Medical Corporation UK Ltd

Date *1st October, 2023*